

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Commissioning
Lead person: Veena Kumar	Contact number: 0113 3787849

1. Title: Request to approve new contracts for the delivery and provision of Housing Related Support Services for young people during a strategic review to determine future need and demand.

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

A detailed and joint review of Housing Related Support Services for Young People is currently being undertaken by officers within the Commissioning Team in Adults and Health and Children’s Services. The purpose of this review is to assess future need and demand and to inform the commissioning of an improved and integrated model of provision that will meet the needs of young people at risk, homelessness, teenage parents, young offenders, care leavers and looked after children. The timetable for completion of the review and implementation of the outcomes is by July 2020.

Approval is being sought to approve contracts Procedure Rule 9.1 and 9.2 in order award new contracts with existing providers for the delivery of housing Related Support to young people during the review. Approval is also sought to award new contracts for the delivery of specialist Housing Related Support to Young through the provision of accommodation and support in accordance with (Negotiated Procedure

without prior publication of a notice under Regulation 32 (2) (b) (ii). These services support vulnerable young people to achieve and sustain independent living through the provision of emergency accommodation, trainer flats, resource centre, move on support and visiting support.

The current providers work with a number of services and partners and take referrals through a number of established pathways for a range of support needs.

Approval of new contracts will ensure continuity of existing services, and therefore there will be no changes to the support provided to young people who are in receipt of the service during the review. A detailed Impact Assessment will be undertaken as part of the review to help identify where there are gaps in services and issues for particular equality groups, and be used to inform the design, re-modelling and future re-commissioning of these services.

Two specialist housing related support services part of the review have been recommended to be retained in their current configuration due to their track record of providing good support/accommodation and outcomes for young people with complex support needs with out of hour's provision.

This key decision report is being submitted to seek approval to put in place new contracts with existing providers for the primary reason to ensure services remain on contract and there is no break in continuity of support for vulnerable young people whilst the review is completed and any subsequent outcomes implemented, further details can be found in the 'main issues' section of the key decision report. This decision does not involve any proposal to make major changes or closure of support services.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment		X

practices?		
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

- **Actions** (**think about** how you will promote positive impact and remove/ reduce negative impact)

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5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
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Date to complete your impact assessment	
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Lead person for your impact assessment (Include name and job title)	
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Veena Kumar	Programme Leader	07/06/2018
Date screening completed		06/06/2018

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to	Date sent:

equalityteam@leeds.gov.uk	
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